

**C E R T I F I C A T I O N**

*(for initial payment of salary of contractual employee/s)*

This is to certify that the services required from the herein attached name/s under Contract of Service cannot be provided by regular or permanent personnel of this agency.

Signed this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_ 2021.

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*Chief, Human Resource Management Division*

Noted by:

**ABDULLAH M. CUSAIN**

*Assistant Executive Secretary*