



## **CERTIFICATION**

*(for initial payment of salary of contractual employee/s)*

This is to certify that the services required from the herein attached name/s under Contract of Service cannot be provided by regular or permanent personnel of this agency.

Signed this \_\_\_\_ day of \_\_\_\_\_ 2021.

\_\_\_\_\_  
*Chief, Human Resource Management Division*

Noted by:

**ABDULLAH M. CUSAIN**  
*Assistant Executive Secretary*